## File: GCBA-E - SALARY SCHEDULE

## Idalia School District RJ-3

All licensed staff members new to the district for the 2024-2025 Academic Year will enter using the base salary of:

Bachelor's Degree Base Salary = Minimum: \$40,000 - Maximum: \$55,000

Master's Degree Base Salary = Minimum: \$43,000 - Maximum: \$60,000

Salary advancement will be based on the district's fiscal ability to fund the schedule. A minimum of a 2.5% increase will be granted for the 2025-26 fiscal year.

A \$1,000 one-time bonus will be paid for any MA degree earned while employed with Idalia RJ-3.

Graduate hours will only be calculated in July for the upcoming year.

Approved: June 25, 2001

Revised: March 7, 2022

Revised: March 6, 2023

Revised: February 19, 2024