

File: GCBA-E - Salary Schedule

Idalia School District RJ-3

All licensed staff members new to the district for the 2025-2026 Academic Year will enter using the base salary of:

Bachelor's Degree Base Salary = Minimum: \$41,000 - Maximum: \$57,000

Master's Degree Base Salary = Minimum: \$44,000 - Maximum: \$62,000

Salary advancement will be based on the district's fiscal ability to fund the schedule. A minimum of a 2.5% increase will be granted for the 2026-27 fiscal year.

A \$1,000 one-time bonus will be paid for any MA degree earned while employed with Idalia RJ-3.

Graduate hours will only be calculated in July for the upcoming year.

Approved: June 25, 2001

Revised: March 7, 2022

Revised: March 6, 2023

Revised: February 19, 2024

Revised: March 26, 2025